

**CEBS – THE ANGLICAN BOYS' SOCIETY
(Australia) Incorporated**



**CONSTITUTION,
APPENDICES AND
BY LAWS**

(ALL AMENDMENTS TO 2/4/2000)

CONSTITUTION OF CEBS – THE ANGLICAN BOYS' SOCIETY (AUSTRALIA) INCORPORATED

PART 1 - THE SOCIETY

NAME, VISION AND AIMS

- Clause 1. The name of the Society is CEBS - The Anglican Boys' Society (Australia) Incorporated.
- Clause 2. i) The vision of the Society is for boys, young men and their families to become Christians and together, with their leaders, to grow as disciples of Jesus Christ.
- i i) The aims of the Society are:
- a) for boys and young men to become Christians and be involved in their local church
 - b) for boys and young men to grow spiritually, socially, mentally and physically as disciples of Jesus Christ
 - c) to develop strong branches of the Society with trained leaders in local churches:
 - i) to support the vision and mission of the local church,
 - ii) for boys and young men to meet together,
 - iii) to encourage boys and young men in Godly living
 - d) to assist the local church reach out to families and friends in the community
 - e) to develop quality leader training and resources.

MEMBERSHIP AND PARTICIPATION

- Clause 3. a.) A person shall be eligible for admission to membership of the Society if they affirm the Rule of Life. **See Appendix A**
- b.) 1) A leader in the Society shall be a member who is baptised and ought except with the permission of the Diocesan or State Chairman be a member of the Anglican Church or a Church in Communion with it.
- 2) has attained eighteen years of age, and;
 - 3) be approved by the Incumbent of the Parish, and;
 - 4) achieved a basic training in leadership, eg core training, and;
 - 5) have an understanding of the CEBS ethos, and;
 - 6) have met all Parish/Diocesan requirements and protocols for the leadership position.
- c.) Members and other persons may participate in the life and activities of the Society.
- Clause 4. Admission as a member shall take place within a regular Church service at which a Form of Admission approved by the National Council shall be used.

PART 2 - ORGANISATION

- Clause 5. a.) A Branch of the society shall consist of such persons as referred to in Clause 3 and shall be attached to a Parish Church or District.
 b.) No Branch shall be formed without the consent of the Incumbent of the particular Parish.
 c.) Not with standing the provisions of Sub-Clause **a.**, other Branches not attached to a Parish Church or District may be formed provided the consent of the authorities concerned is obtained.
 d.) Affiliation by branches with other Youth Organisations of the Church shall be encouraged.
- Clause 6. All Branches shall register annually with the appropriate Council of the Society.
- Clause 7. Eligible persons may become Lone Members in places where there is no Branch of the Society provided that all such persons register annually with the appropriate Council of the Society.
- Clause 8. Every Branch shall be governed within the framework of the Constitution of the Society for the particular Diocese which in turn shall be governed within the framework of the Society for the particular State of Australia. Each State Council shall be responsible for the administration and pastoral oversight of branches within its State which are not governed by a Diocesan Council.
- Clause 9. No Diocesan or State Constitution shall be in conflict with the spirit of this Constitution.

PART 3 - ADMINISTRATION

NATIONAL COUNCIL

- Clause 10. There shall be an Australian Council of the Society which shall consist of the following persons:
 a.) A President, Vice-Presidents, Chairman, Secretary, and Treasurer.
 b.) Two representatives of each State Council and each Diocesan Council of the Society.
 c.) One full-time Officer of the Society from each Diocese with the approval of the Council of that Diocese;
 d.) Such other Officers as the Australian Council may appoint within the terms of this Constitution including National Leader Development Officer and National Life Vice-Presidents
 e.) One member of GFS – An Anglican Ministry accredited by the National Chairman of that Society.
- Clause 11. The affairs of the Society between council meetings shall be administered by an Executive Committee comprising the Chairman, the Secretary and the Treasurer.
- Clause 12. The Primate of Australia shall be the President, the Presidents of the Diocesan Councils shall be the Vice-Presidents of the Society in Australia.
- Clause 13. The Australian Council shall:
 a.) Administer the affairs of the Society on a National level and decide all matters of a National character.
 b.) Interpret the Constitution.
 c.) Control the procurement and distribution of badges, insignia, certificates and other effects of a National character.

- Clause 14. True accounts shall be kept of the sums of money received and expended by the Society, and reported regularly to the Council or the Executive Committee. Once in every year the accounts shall be audited appropriately.
- Clause 15. If upon the winding up or dissolution of the Society there shall remain after satisfaction of all its debts and liabilities any property whatsoever the same shall not be paid and distributed equally among the Members of the Society, but shall be given or transferred to some other institution or institutions having objects similar to the Society. Such institution or institutions shall be determined by the Australian Council and in default thereof by the Judge of the Supreme Court of the Australian Capital Territory.
- Clause 16. In order to promote the growth, outreach and general effectiveness of the Society, the Australian Council or the Executive Committee may authorise arrangements for experimentation in one or more of the areas of membership, Organisation, and administration, notwithstanding the provisions of Clause 3 to 7 inclusive, and the By-laws of this Constitution.

AMENDMENTS OF THE CONSTITUTION

- Clause 19. This Constitution may be amended at a regular or special meeting of the Australian Council or as provided for under By-Law 9 of this Constitution, by a two-thirds majority of the members of the Australian Council present and voting provided that notice of such proposed amendment or amendments shall have been mailed to members of the Australian Council and to State Councils and Diocesan Councils at least three months prior to such regular or special meeting of the Australian Council or the date set for the return of ballot papers by postal vote as provided for under By-Law 9 of this Constitution.

(As amended 2/04/2000)

APPENDIX A

L I V I N G G O D ' S W A Y “(The Rule of Life)”

With God's help I will try to
learn about Jesus,
pray and read the Bible,
tell my friends about God
and worship Him.

APPENDIX B

NATIONAL AWARD

PREAMBLE

The National Award shall only be granted to persons who have given continuous outstanding service or leadership to the Society.

The Award may be granted under the conditions set in Section 1

SECTION 1

a.) A Warranted Branch Leader, having completed training to the available standard, who has given a minimum of twelve years continuous service, of which a minimum of eight years have been of outstanding service as an office bearer, organiser, or committee member of any one or more of District Federation, Diocesan, State or National Councils. (This service outside a Branch may be broken, but not concurrently with a break in Branch Leadership.)

b.) A non--warranted Branch Leader, who has given a minimum of twelve years of continuous service, of which a minimum of twelve years have been of outstanding service as an office bearer, organiser, or committee member of any one or more of District Federation, Diocesan, State or National Councils. (This service outside a Branch may be broken, but not concurrently with a break in Branch Leadership.)

c.) A person who has served the Society on a Council, but is not a Branch Leader, and has given a minimum of twelve years continuous outstanding service as an office bearer, organiser or committee member of any one or more of District Federation, Diocesan, State or National Councils. (A person who has previously served as a Branch Leader may count that service on the Council at that time towards the twelve years of service.)

d.) A Branch Leader who has given a minimum of twelve years of outstanding continuous service to the Society. (A leader must have attained the rank of Degree Leader, and if warranted, held that rank for a minimum of eight years; if unwarranted, for a minimum of ten years.)

SECTION 2

A Leader or Officer of the Society may count a period of military service as part of continuous service for the Society.

SECTION 3

Recommendations and Nominations of a person shall be from a Council of the Society to the existing Council immediately above it in rank, for submission to the National Executive (or Council) for its approval; excepting nominations from the Australian Executive (or Council) who shall make the Award provided the decision is unanimous. Each Council through which the nomination passes shall add its comments to the original application either supporting or opposing the nomination.

SECTION 4

Nominations shall be in writing signed by the Chairman or Secretary and one other member of the Council originally submitting the person's name, giving details of membership, record of service and activities.

APPENDIX C

AWARD OF MERIT

1. The Award may be made by the Society at Diocesan, State or Australian level, by the appropriate Council, which may delegate this function to its Executive.
2. The Award is granted only to a member of the Society who has given to the Society ten years' continuous service (*or an aggregate of fifteen years' non continuous service*) of a faithful and efficient nature, in one or more of the following positions, namely - Branch Governor; Leader in a Branch (but not a Cadet); Commissioner; Assistant to any of the foregoing; Member of a Diocesan, State or Australian Executive; Member of a Board or Committee appointed under By Law or Resolution of a Council or Executive.
3. Where the Award is granted by a State or Diocesan Council, the last four years of qualifying service should have been given in that part of the Society controlled by the Council granting the Award.
4. Service in the armed forces in Wartime may be counted towards the qualifying period so long as the person concerned was engaged in active work in one of the specified positions immediately beforehand, and resumed work in one of the specified positions within one year afterwards.
5. A copy of the citation setting out the reasons for granting the Award shall be sent to the Councils in rank above the Council granting the Award and opportunity to comment on the recommendation for an Award shall be given to the appropriate Councils in rank below the Council granting the Award; the responsibility for giving the opportunity for comment, and for compiling the citation shall lie with the person making the nomination.

APPENDIX D

PAGE CROSS

The Page Cross is the highest award granted within the Page Degree and is granted to a boy who has willingly sacrificed his own time serving the Church and his branch and is a regular worshipping member.

To gain this award the applicant must:

- a. Have been admitted as a Member of CEBS.
- b. Have attained at least the age of 10 years.
- c. Be a regular worshipping member of the Church he attends.
- d. Have given outstanding service to his Church over a period of at least 12 months.
- e. Have given outstanding service to his branch over a period of at least 12 months.
- f. Have been a member of CEBS for at least three years.

Assessing and accreditation shall be undertaken by the Diocesan, State Council or Executive within whose jurisdiction the boys branch exists.

SENIOR CROSS

The Senior Cross is the highest award granted within the Senior CEBS age group and is granted to a young man who has willingly sacrificed his own time serving the Church and his branch and is a regular worshipping member.

To gain this award the applicant must:

- a. Have been admitted as a Member of CEBS.
- b. Have attained at least the age of 14 years.
- c. Have been a member of CEBS for at least three years.
- d. Be a regular worshipping member of the Church he attends.
- e. Have given outstanding service to his Church over a period of at least 12 months.
- f. Have given outstanding service to his branch over a period of at least 12 months.

Assessing and accreditation shall be undertaken by the Diocesan/State Council or Executive within whose jurisdiction the boys branch exists.

NATIONAL CROSS

The National Cross is the highest National Award granted to a young man within the Senior age group. The applicant shall be a regular worshipping member.

To gain this award the applicant must:

- a. Have been admitted as a Member of CEBS and be aged 16 - 18 years.
- b. Have been a member of a branch for a minimum of four years.
- c. Have demonstrated over a period of at least 24 months outstanding ability and quality of membership in his:
 1. contribution to the branch.
 2. contribution to the Parish and wider Church.
 3. contribution to the wider community.
- d. The conditions for granting this award must be fulfilled before the person attains 19 years of age (*although the award may be granted after attaining this age*)

Nomination for this award is to be forwarded to the National Secretary, who shall act as assessor, and present the name to the Council for formal awarding.

APPENDIX E

AWARD OF VALOUR

Awarded to a member of the Society who carries out an exceptional deed. This may include; Acts of Bravery regardless of personal safety; Acts requiring special courage or acts which reflect exceptional community responsibility.

Assessment and accreditation shall be undertaken by the Diocesan / State Council within which jurisdiction the recipient lives.

A copy of the citation shall be forwarded to the National Secretary for record.

BY – LAWS of CEBS – The Anglican Boy's Society (Australia) Incorporated.

1. The Australian Council shall meet as often as required and at least once every two years.
2. The Executive Officers of the Council shall be the Chairman, the Secretary and the Treasurer
3. National Officers shall respect Diocesan autonomy.
4. Each Diocesan and State Council shall send an Annual Report to the Australian Council.
5. Diocesan Councils and State Councils shall register annually with the Australian Council in the following manner.

Diocesan Councils shall register by payment of a REGISTRATION FEE determined by the Australian Executive,

And further;

Where a number (more than one) of the Diocesan Councils shall organise themselves into a State Council, such State Council shall register by payment of an AFFILIATION FEE determined by the Australian Executive.

6. A quorum of the Council shall consist of a representative of at least half the Diocesan and State member Councils provided that Councils in four States and further provided that two Metropolitan Dioceses are represented and are present.
7. Each irrespective of their appointment shall have a deliberative vote only.
8. The National Secretary shall give at least six months notice of an Electoral Meeting of the Australian Council, and at least two months notice of a meeting of the Australian Council.
9. The Executive Officers shall decide whether a motion shall be determined by postal ballot and the Australian Council shall in this case vote by postal ballot in the following manner:
 - a. A motion proposed and seconded by two Australian Council members shall be sent by the National Secretary to Australian Council members and all Diocesan and State Councils.
 - b. Australian Council members shall record their votes on a ballot paper to the National Secretary; in a numbered envelope endorsed "POSTAL BALLOT PAPER" before a date determined by the Chairman, Secretary and Treasurer not less than two months after the day on which the motion is sent.
 - c. The Returning Officer and two scrutineers, duly appointed the Secretary and Treasurer, shall count the votes and the report of the Returning Officer shall be circulated to the Australian Council members and all Diocesan and state Councils.
10. The Council shall elect its Executive Officers every four years by postal ballot conducted in the following manner:
 - a. The Returning Officer in co-operation with the National Secretary shall call for nominations at least eight months prior to the Electoral Council for the positions of National Chairman, National Secretary and National Treasurer.
 - b. Any member Council which is financial at the time may make nominations in writing to the Returning Officer for any position, stating the nominee's name, occupation, address and short statement of career history and signed statement by the nominee approving the nomination. Nominations shall close not later than five months prior to the date of the Electoral Council Meeting.

- c. The Returning Officer shall require the member councils, financial at the time when calling for nominations, to notify the name and address of each person who represents the Council on the Australian Council of the Society, under Clause 10 b, c, d of this Constitution.
- d. The Returning Officer shall post to all members of the Australian Council a list of the persons nominated, stating their names, addresses, occupation, short statement of career history and their proposer not less than four months prior to the date of the Electoral Council Meeting. In the event of more than one nomination having been received for the position, a ballot paper initialed by the Returning Officer shall accompany the list.
- e. All elections shall be determined by optional preferential ballot.
- f. The ballot shall close with the Returning Officer two months prior to the date of the Electoral Council Meeting. The ballot papers shall be returned to the Returning Officer in an envelope marked "BALLOT PAPER". Within two weeks after the closure of the ballot, they shall be opened by the Returning Officer in the presence of two scrutineers appointed by the Returning Officer, counted and recorded. The Returning Officer shall report to the Executive Officers the result of the ballot which shall be forwarded to all members of the Australian Council and nominees.
- 9. The ballot papers shall be preserved among the records of the Society until the result of the election has been received by the Australian Council and then shall be destroyed.
- h. In the event of there being no nomination for a position, the Australian Council may receive nominations at its Electoral Council Meeting and there conduct the election. In the event of there being a tie in the voting in any ballot, the Australian Council shall resolve the tie between the Candidates.
- 11. Any casual vacancy in the offices held by those elected or appointed by the Australian Council shall be filled by the Council Members.
- 12. Members of the Society may wear the uniform of the Society consisting of
 - 1) any collared shirt of single blue colour as determined by the Diocesan Council with a pocket sized CEBS logo situated on the front right-hand side.
 - a) The logo is the CEBS badge with the words "The Anglican Boys' Society" printed under the badge.
 - 2) Trousers, shorts and skirts shall be of a plain dark blue colour.
 - 3) Badges and insignia may be worn on the shirt as follows
 - a) DEGREE CROSS, AWARD OF MERIT AND NATIONAL AWARD
Shall be worn centrally, 10mm above the CEBS badge on the right side of the shirt. When two badges are worn, they shall be worn 10mm apart and equally spaced either side of the CEBS badge
 - b) DEGREE SHIELD
Shall be worn centrally on the right sleeve 50mm below shoulder seam.
 - c) RANKING STRIPES
Shall be worn across each shoulder with outside edge in line with shoulder seam. The length of the stripe shall be 45mm.
 - d) REGISTRATION BADGE
Shall be worn on the left sleeve on the top edge of the cuff.
 - e) PLACEMENT OF OTHER BADGES
The placement of other badge worn on the uniform shall be determined by individual State Councils from time to time.
- 13 The Australian Council may approve any variations to the standard National Uniform.
- 14 A leader shall be at least 18 years of age.

- 15 In the event of the position of Public Officer becoming vacant, The Chairman, The Secretary and The Treasurer shall be authorised, co-jointly, to appoint and inform the New South Wales Department of Fair trading within 14 days of a vacancy occurring the appointment of a person to hold this position.

The qualification of such a person (under the N.S.W. Associations Incorporation's Act, 1984,) to hold office are:

- a. Shall be at least 18 years of age
 - b. Shall be a resident of New South Wales.
16. These By-Laws and Appendices may be amended at a meeting of the Australian Council, a quorum being present, by a simple majority vote of those members of the Australian Council present or by a simple majority vote of a postal ballot conducted under the provisions as set out in By-Law 9.

Includes all amendments to 2 / 04 / 2000

APPENDIX A

THE STANDARD UNIFORM OF CEBS - THE ANGLICAN BOYS' SOCIETY

1. BASIC UNIFORM

- 1.1 **SHIRT:** Short sleeved sky blue, with left pocket and embroidered GEBS Logo on right side, top of logo to be in line with the top of the pocket. Navy embroidered lettering under Logo read "The Anglican Boys' Society". The shirt is worn by all members of CEBS.
- 1.2 **SHORTS:** Navy, may be worn by boys or male leaders.
- 1.3 **TROUSERS/JEANS:** Navy, may be worn by boys or male leaders.
- 1.4 **SKIRT (A-LINE) OR SPLIT SKIRT:** Navy, may be worn by female members.
- 1.5 **SOCKS:** Navy with two 12 mm sky blue bands at the top to be worn with shorts or short black with slacks or jeans. Boys and Male leaders.
- 1.6 **PANTIHOSE:** For Female Leaders to be flesh, or tone with skirt (optional).
- 1.7 **SHOES:** May be laced and of conventional style, boys and male leaders; for female leaders, low heeled court shoes or laced conventional style. Colour preference Black.
- 1.8 **FLEECY TOP:** Navy, long sleeved V neck with embroidered logo on left side.
- 1.9 **CASUAL UNIFORM:** (For Lady Leaders) Navy slacks or jeans, CEBS Shirt or T-Shirt, Navy fleecy top.

2. BADGES AND INSIGNIA

- 2.1 **DEGREE CROSS, AWARD OF MERIT AND NATIONAL AWARD**
Shall be worn centrally, 10 mm. Above the CEBS Badge on the right side of the shirt. When two Badges are worn they shall be worn 10 mm. apart and equally spaced either side of the CEBS Badge.
- 2.2 **DEGREE SHIELD** Shall be worn centrally on the right sleeve 50 mm. below shoulder seam.
- 2.3 **RANKING STRIPES**
Shall be worn across each shoulder with outside edge in line with the shoulder seam. The length of the stripe shall be 45 mm.
- 2.4 **REGISTRATION BADGE** shall be worn on the left sleeve on the top edge of the cuff.
- 2.5 **PLACEMENT OF OTHER BADGES**
The placement of the other badges worn on the uniform shall be determined by individual State Councils from time to time.